



Truro Area Minor Hockey Association

**TAMHA Board Meeting
Sunday, July 23rd, 2023
9:00 p.m. (ZOOM)**

Agenda

- 1) Call to Order and Approval of Agenda
- 2) Approval of Previous Minutes (June 14, 2023)
- 3) Business Arising from Previous Minutes
 - a) Year-End Member Survey/Evaluations Update – 2nd VP
 - b) B-League Update - President
 - c) E-mail Accounts – 1st VP
 - d) Tryout Evaluation Committee Update – U9 Rep
- 4) New Business
 - a) 2023/2024 Budget & Fees – Treasurer & President
- 5) Other(s)
- 6) Next Meeting(s): **TBA**
- 7) Adjournment



Truro Area Minor Hockey Association

**TAMHA Board Meeting
July 23, 2023
9:00 p.m. (MS Teams)**

In Attendance: Ryan Butcher (Chair), Josh Burcham, Laurie Burcham, Derek Forsyth, Dwayne Frizzell, Carley Gloade, Roy Gouthro, Ashley Hunt, Tanya Jordan, Tricia Lake, Mike Michaud, Misty Rennie, Brad Ritcey, Steve VanderKwaak

Regrets: Jamie Barbour, Andy Bonnell, Landon Crowe, Cindy Lewis

Author of Minutes: Tricia Lake

1. *Call to Order and Approval of Agenda*

- Meeting called to order at 9:00 p.m.
- **Motion** to approve Agenda, as circulated, by 1st VP; seconded by U11 Rep. Motion approved.

2. *Approval of Previous Minutes (June 14, 2023)*

- **Motion** to approve, by U11 Rep; seconded by Equipment Manager. Motion approved.

3. *Business Arising from Previous Minutes*

a. *Year-End Member Survey/Evaluations Update – 2nd VP*

- 2nd VP emailed summary document mid-July to board members for review.

b. *B-League Update – President*

- Our Regional Director indicated that ‘if’ there was a B-League, we would not find out until mid-October. This timeline is not reasonable for ice scheduling and tryouts, so there will be no B-League in Truro.

c. *E-mail Accounts – 1st VP*

- 1st VP and Secretary came up with email address names for Board members, who do not already have a TAMHA Gmail account.
- **Action:** 1st VP to create Gmail accounts for board members without one and forward them the login details.

d. *Evaluation Committee Update – Comm. & Tech. Coord.*

- See attached report, “*Appendix A: Evaluation Committee Update.*”
- Coach Coordinator reported that only one rep team application has been received *to date* with one week until the deadline. President noted that we will likely need to extend the deadline.
- **Action:** Policy changes to be tabled until next meeting, when they will be put to a vote.

4. **New Business**

a. 2023/2024 Budget & Fees – Treasurer & President

- **Action:** Defer to next meeting.

5. **Other(s)**

a. U15 Major – President

- U15 Major tryouts are happening later than usual, causing scheduling conflicts for TAMHA's U15 AA tryout process.

b. Member Services Coordinator – President

- Posting for the Member Services Coordinator has closed with four applicants. Resumes will be forwarded to the Executive this week and interviews will be scheduled.

c. Rep Jersey Update – President

- Treasurer inquired as to the status of the rep jersey order. President confirmed that jerseys will arrive by September 15, 2023.

6. **Next Meeting:** **Sunday, August 13th, 2023, at 8:30 p.m. (MS Teams or ZOOM)**

7. **Adjournment**

- **Motion** to Adjourn by Comm. & Tech. Coord., seconded by Treasurer. Motion approved.

Meeting adjourned at 9:41 p.m.

Appendix A: Evaluation Committee Update

The Evaluation Committee has met once, June 27.

The meeting began with a review of a committee mandate, which the Chair created to ensure we were focusing on the correct areas. This mandate is included below. It was noted during the review of this mandate that this group is not the tryout committee.

Part of the meeting was spent educating myself on the current processes for evaluating players. It was noted early on that the Tryout Policy & Standard Operating procedures, which was approved by the Board in September 2022 was in place.

The group referred to this policy while reviewing the recommendations received by the Board from Mark Collins. Based on this discussion, it was recommended that a policy amendment be considered that allows the Head Coach to have greater input into the final few roster spots. Proposed amendments to policies 4.4.8, 4.4.9, and 4.4.10 are provided below.

Additional Discussion Include:

- Bring back exhibition games as a component to the evaluation process for U11AA, U11A, U13AAA, U13AA, U13A, U15AA
- Examine a pilot program that provides additional evaluation opportunities for players throughout the year.
- Examine how the evaluator's scoring is weighted for each level.

Further meetings in August will be focused on the evaluator scoring.

Evaluation Committee

Draft Mandate:

The evaluation committee is responsible for reviewing the process for evaluating players in each age division. Player evaluation is intended to ensure players are playing at the appropriate skill and developmental level (AAA, AA, A, C, etc.).

The committee is tasked with the following:

- reviewing feedback on previous years evaluation process and recommending improvements
- review the evaluation criteria and weighting of point system.
- document or update the documented process annually taking into consideration the following:
 - What other associations are doing?
 - Hockey NS policy updates
 - Feedback from Membership

Membership:

The committee will be comprised of the following:

- At least three members of the board, including a minimum of two of these people being division reps.
- The Development Coordinator
- One member of the association who is not a member of the Board of Directors (Suggested)
- One former member of the association who has competed at an elite level (Suggested)

Meeting Frequency:

The evaluation committee shall meet a minimum of three times per year.

- Two times prior to the July Board meeting
- One time after the evaluation process
- Additional meetings as deemed necessary by the Board and/or Committee.

Proposed Policy Amendments

Current Policy

4.4.8. A Head Coach candidate for a given team may assist in Evaluation Team deliberations on the following roster positions:

4.4.8.1. Forward positions 7-9

4.4.8.2. defence positions 5-6

4.4.8.3. and goaltender position 2

4.4.9. The Head Coach candidate who assists in Evaluation Team deliberations must meet the following conditions;

4.4.9.1. The Head Coach candidate was the highest ranked coach applying for the position and their child is guaranteed placement on the team based on their evaluation score;

4.4.9.1.1. In the case of a non-parent Head Coach candidate, it is only required that they are the highest ranked coach applying for the position;

4.4.9.2. Their participation is to provide feedback to the Evaluation Team on potential final selections based on their observations of criteria listed in 4.2.2 and 4.2.3;

Proposed:

4.4.8 A head coach for a given team will be involved in Evaluation Team deliberation on the following roster positions:

4.4.8.1. Forward positions 7-9

4.4.8.2. defence positions 5-6

4.4.8.3. and goaltender position 2

4.4.9. The Head Coach candidate who is involved in Evaluation Team deliberations must meet the following conditions;

4.4.9.1. The Head Coach candidate was the highest ranked coach applying for the position and their child is guaranteed placement on the team based on their evaluation score;

4.4.9.1.1. In the case of a non-parent Head Coach candidate, it is only required that they are the highest ranked coach applying for the position.

4.4.9.2. Their participation is to select the final roster positions noted in 4.4.8.1, 4.4.8.2, 4.4.8.3 based on their observations of criteria listed in 4.2.2 and 4.2.3;

4.4.9.3 Their participation in the selection process will only begin when finalizing the final roster spots noted in 4.4.8.1, 4.4.8.2, 4.4.8.3

Current

4.4.10 The Evaluation Team reserves the right to make decisions on the following:

4.4.10.2 Make player/goaltender choices for rep teams with the assistance of feedback from the Head Coach candidate described above, on forwards positions 7-9, defence positions 5-6, and goaltender 2;

Proposed

4.4.10 The Evaluation Team reserves the right to make decisions on the following:

4.4.10.2 Redact.