



Truro and Area Minor Hockey Association

TAMHA Board Meeting

June 8, 2022

8:00 p.m. (ZOOM)

In Attendance: Chris Lamrock (Chair), Jamie Barbour, Josh Burcham, Laurie Burcham, Ryan Butcher, Justin Dickie, Derek Forsyth, Dwayne Frizzell, Carley Gloade, Roy Gouthro, Tricia Lake, Mike Michaud, Lee Ogden, Misty Rennie, Steve VanderKwaak, Dana Young

Regrets: Landon Crowe, Dave Hazelton, Cindy Lewis

Author of Minutes: Tricia Lake

1. *Call to Order and Approval of Agenda*

- Meeting called to order at 8:00 p.m.
- **Motion** to approve Agenda, as circulated, by Comm. & Tech. Coordinator, seconded by Referee-In-Chief (RIC). Motion approved.

2. *Approval of Previous Minutes (April 10, 2022)*

- **Motion** to approve by Comm. & Tech. Coordinator, seconded by U11 Rep. Motion approved.

3. *Business Arising from Previous Minutes*

a. C-Level Jersey/Sponsor Update – Equipment Manager

- Jerseys have been ordered.
- Equipment Manager asked for assistance in approaching sponsors.
- **Action:** U11 Rep offered to connect with sponsors. Equipment Manager to send details to U11 Rep.

b. Team Genius Update – Comm. & Tech. Coordinator

- **Action:** Table until next meeting.

4. *New Business*

a. 2022/2023 Season Planning – President

- **Action:** Table until next meeting.

b. Review Development Coordinator's Player Evaluation Timeline – President

- May deadlines have already passed – hope to action those in May 2023.
- Coaching application deadline – see item f)

- c. AP Players/Scheduling – President
- President expressed difficulty finding AP players when teams within the same division are all scheduled around the same time. Is it possible to spread them out?
 - RIC noted that due to the shortage of officials and high volume of weekend games, it is easier to schedule the same officials for several back-to-back games at a particular rink; however, it was noted that U13AAA, U15 and U18 could be paired together for officials.
- d. Fall Checking Confidence – President
- A 1-hour checking clinic (HNS Requirement) is insufficient to provide proper training and comfort level for players moving from U13 up to U15 competitive teams.
 - **Action:** It was recommended that TAMHA offer an additional 4-6 h 'on ice' checking/battle camp for players moving up to U15. Table until next meeting, to provide more thought on logistics and budget.
- e. Coaching – President
- **Action:** Comm. & Tech. Coordinator to get Coach Coordinator set up with Goalline access.
- f. Rep Coach Application Date - President
- **Action:** Coaching applications due July 15, 2022. Interviews to be scheduled for early August 2022.
- g. Ideas to Boost Ref Recruiting – President/RIC
- RIC commented on the ongoing official shortage. He anticipates that 2 refs will be retiring this year, and an additional 2-3 refs will be leaving for university.
 - RIC would like to see C-level games played through the week, to ease the burden on the number of officials required for the numerous weekend games. He suggested that C-level teams could practice on weekends. Other than Cumberland, the other C-level teams are located locally.
 - RIC would like the Board to consider covering clinic fees for first-year officials.
 - RIC to host an 'on ice' and classroom session for officials in early September.
 - Discussion ensued regarding recruitment ideas.
 - **Action:** Tournament Chair to promote in Millbrook.
 - **Action:** RIC to promote (*including pay scale*) at local jr. high and high schools.
 - **Action:** RIC to host a recruitment session at the RECC at the end of June. RIC to check with Rick Hill at HNS about insurance. Ice Scheduler to secure ice at RECC for an hour through the week at the end of June. Comm. & Tech. Coordinator to promote session through TAMHA's Goalline site to interested U15 and U18 members.
- h) Banner for Canada Day Parade – President
- The Village of Bible Hill contacted TAMHA about having hockey players from our Association participate (walk) in the Canada Day parade. Fundy Textiles can produce a banner for \$60.
 - The Past President responded indicating that participation in parades is not permitted per HNS, unless various conditions are met.
 - **Action:** President to review policy and follow-up with Board members via email, if needed.
- i) Tiering in May, ID Camps – President
- *Per* the former Development Coordinator's recommendations for Tryouts, he suggested that TAMHA ID players in May for the following season.

- Comm. & Tech. Coordinator noted that ID camps are not permitted at this level of hockey, per HNS.
- **Action:** Development Coordinator to contact Bedford Minor Hockey Association to inquire how they evaluate/tier players at the end of the season.

j) Board Position Responsibilities for Tryouts – President

- **Action:** President to reach out to Past President (MC) for an electronic copy of the “Board Position Responsibilities for Tryouts” document.

k) Tournament Pre-Registration for Rep Teams – Comm. & Tech. Coordinator

- Some key tournaments are hosted very early in the season and registration opens before our tryouts have been completed and coaches selected. As such, the tournaments are already full before our teams have a chance to register. Comm. & Tech. Coordinator suggests that TAMHA pre-register for these tournaments on behalf of the rep teams, so they do not miss out.
- **Action:** Comm. & Tech. Coordinator to send listing of last year’s rep coaches to Tournament Chair. Tournament Chair to reach out to coaches to inquire about recommended tournaments that require early/pre-season registration.

l) Jersey/Equipment Return – Equipment Manager

- **Action:** Still lots of jerseys and equipment to be returned. Please contact the Equipment Manager to make arrangements for drop-off.

m) Office Administrator Pay Increment – Office Administrator/Registrar

- August 6th will be the 3-year anniversary for the Office Administrator, who has not received a pay increment during that time.
- Discussion was held *in camera*.
- **Action:** To be taken under advisement for consideration at a future meeting, pending budget review.

5. **Other(s)**

a) Outstanding Action Items from 2019/2020 to present:

1. Spring Checking Camp
 - Will not be happening this year.
2. Sport Hub
 - **Action:** President to follow up with Past President for more information.
3. Team Bank Accounts
 - **Action:** TAMHA to consider opening perpetual bank accounts for all teams with the Treasurer having access to all accounts. Signing authorities would be updated each season. President to follow-up with last year’s Treasurer regarding any concerns he had about being named on all bank accounts.
4. Rafflebox
 - TAMHA will not be pursuing a 50/50 program for the Association at this time.

5. Truth & Reconciliation Stickers

- Last season's 2nd VP inquired with Nova Scotia Mi'kmaw Sports & Recreation Circle but received no response. He also spoke with the individual who assisted him source stickers for Truro Minor Football and was waiting to hear back from her supplier. No response has been received.

6. Posting Minutes to website

- As a non-profit organization, our meeting Minutes should be posted publicly on our website for all members to review (transparency).
- **Action:** Moving forward, Secretary to use Board titles rather than names in Minutes.
- **Action:** When the 'Call for Approval of Minutes' is made, include the comment, "any redactions?"
- **Action:** Comm. & Tech. Coordinator to check TAMHA's existing Policy regarding posting Minutes.

7. Manager's Guide for website

- **Action:** A Manager's Guide will be included on the new GrayJay website when it is rolled out in July.

b) **REMINDER:** Please submit original signed Confidentiality Agreements to the TAMHA Office Dropbox, ASAP.

c) **Action:** Comm. & Tech. Coordinator to update the Bylaws that were approved at the AGM and forward to Secretary for submission to the Registry of Joint Stocks for approval.

6. **Next Meeting: Wednesday, July 6, 2022, at 8:00 p.m. (ZOOM)**

7. **Adjournment**

- **Motion to** Adjourn by RIC, seconded by Comm. & Tech. Coordinator. Motion approved.

Meeting adjourned at 9:36 p.m.