



Truro Area Minor Hockey Association

TAMHA Annual General Meeting

June 13, 2021

7:00 p.m. (via Zoom)

Agenda

- 1) Call to Order
- 2) Record of Attendance
- 3) Approval of Agenda
- 4) Approval of Previous AGM Minutes (July 28, 2020)
- 5) New Business
 - a) Executive Reports – President/VP/Treasurer
 - b) Division Rep Reports
 - i) U7 – Jamie B.
 - ii) U9 – Ryan B.
 - iii) U11 – Ryan B.
 - iv) U13 – Tara S.
 - v) U15 – Nichole A.
 - vi) U18 – Cindy L.
 - c) Other Reports –Female/Coaching/Website/Referee/Equipment/Safety/Development/Ice
- 6) Questions from the floor
- 7) Motions – Bylaws
- 8) 2021/2022 Board Election
- 9) Adjournment



Truro Area Minor Hockey Association

TAMHA Annual General Meeting

June 13, 2021

7:00 p.m. (Zoom)

In Attendance: Laurie Burcham (Chair), Tayler Albert, Nichole Allen, Jamie Barbour, Josh Burcham, Ryan Butcher, Mark Collins, Roy Gouthro, Tricia Lake, Chris Lamrock, Cindy Lewis, Lee Ogden, Tara Sullivan, Steve VanderKwaak, Joe Young, Landon Crowe, Mike Michaud, Dana Young, Brent Sullivan, Stephanie MacKenzie, Tara Brown, Ashley Hunt, Trevor Hunt

Regrets: Derek Forsyth, Dave Hazelton

Author of Minutes: Tricia Lake

1. Call to Order

- Meeting called to order at 7:11 p.m.

2. Record of Attendance

- There were 21 participants (quorum) on the line, when the meeting was called to order.

3. Approval of Agenda

- **Motion** to approve the agenda, as circulated, approved via Zoom poll.

4. Approval of Previous AGM Minutes (July 28, 2020)

- **Motion** to approve the 2020 AGM Minutes (July 28, 2020), as circulated, by Tayler Albert; seconded by Mark Collins. Motion approved via Zoom poll.

5. New Business

a) Executive Reports

i) President – Laurie Burcham

The 2020-2021 season was a season like no other. Covid-19 played a huge role in our entire season, from planning, safety, and pivoting our program to align with the current provincial health guidelines.

Our season began with the introduction of a phase 1 program. This was a development program which incorporated players from within our county, including players from West Colchester

Minor Hockey, South Colchester Minor Hockey, Tatamagouche Minor Hockey and Truro Area Minor Hockey. Following the provincial guidelines at the time, we were permitted bubbles of 10, which included 8 players and 2 coaches. We had 235 players participate in our phase 1 program, which took place over 4 weeks.

Our tryouts began in late October. This season we took on a new tryout format after consultation with other Minor Hockey Associations in Nova Scotia. This was intended to remove all perceived bias and unfairness with the historical tryout process. Our new tryout process included new tryout jerseys, outside evaluators, Hockey Canada evaluation forms and head coaches being chosen after teams were finalized. Overall, the project was a huge success. With any new project, concepts and better ways are identified for the future and before the next tryout phase we will look at making adjustments and the inclusion of a new tryout program called Team Genius, to ensure the ideal tryout process for Truro Area Minor Hockey.

The regular season had 421 players participating over 23 teams. Although our teams were not able to participate in tournaments or exhibition play, they made the most out of their league games and regional play. Due to provincial health restrictions, two of our teams who participated in leagues with Halifax teams did have to stop game play for a period of time, however, as soon as those restrictions were lifted, they resumed their games. Our U18AA was also able to extend their season with their league and play games into April. Many of our teams brought home league championship banners including U15AA, U15A and U18C all winning the 1st place and U13AA and U13A both winning 2nd place in their leagues.

This season live streaming cameras were installed at the Colchester Legion Stadium and the Rath Eastlink Community Centre. This allowed more people from home and away to cheer on their players from the comfort of their home. This was a new system for TAMHA this past season and due to its positive feedback, one we will continue to use.

We ended our season with the introduction of a Spring Development Program. This program was led by Troy Fougere and Jacob Fancy. 133 players/goalies and 22 coaches participated in the development from West Colchester Minor Hockey, South Colchester Minor Hockey, Tatamagouche Minor Hockey and Truro Area Minor Hockey. Although the program was supposed to run over 4 weeks, it was cut short the last week due to the rising numbers of Covid cases and the restrictions implemented. Overall, this program was a huge success and all the coaches and players/goalies had positive feedback.

I would like to take this opportunity to thank Steve Crowell. Steve had been involved with TAMHA as our Development Coordinator for over 20 years. Steve's vast knowledge of the game, and a story for every situation, helped mentor many players and coaches over the years. Although Steve has stepped down from his role within TAMHA, his impact will be felt for years to come. Steve, we wish you all the best in all your future endeavours, thank you.

I want to thank all the families for their patience and understanding as we adapted, sometimes very quickly, to the ever-changing provincial Health regulations due to Covid-19. This season also could not have happened without our Safety Reps. This was a new role for Hockey Canada and was implemented to help adapt and safely manage the risks with Covid-19. Our safety reps were amazing, so thank you! To our coaches and players, thank you for all that you do. Your

determination, grit and love for the game kept us all engaged this season. Even though we were dealing with Covid-19, we saw some of the best hockey ever!

And finally, our Board of Directors. Your work often goes unnoticed, and it can be a thankless job. Thank you for all you do and for all your behind-the-scenes work.

ii) 2nd Vice President – Joe Young

We had a very interesting and challenging first few months of our season. Our volunteers really stepped up to offer our players preseason on ice skills and drills. Sessions were well organized and there was an excellent turn out. I would like to thank all our volunteers for their dedication and cooperation throughout our first half.

At the start of our season, I was able to monitor our Competitive Team selection Pilot Project. The process was fair and transparent. The overall perception of the process was an improvement from the previous selection process. Feedback received for areas of improvement will be implemented if we continue to use a similar process in the future.

Most teams submitted budget projections upon request. Several teams chose not to fundraise or carry any team funds due to COVID restrictions limiting team functions or travel.

Most parents and guardians have been very supportive and contributed to the success of our first half. As we moved into our second half, even though travel was limited, our teams were able to complete their seasons. We were very fortunate to do so considering the strict restrictions in other provinces.

A few issues had to be addressed during the second half and parents were given the opportunity to voice their concerns to executive members. Again, the feedback provided was constructive and will enable the association to improve moving forward.

I would like to thank our volunteers for their support and dedication, and I look forward to working with you again next season.

iii) Treasurer's Report – Tayler Albert

(See attached spreadsheets: Budget Review, Balance Sheet, AP Summary, AR Summary)

Finances on April 30, 2021

Balance Sheet Highlights:

- Cash on hand \$75,230
- Investments (GIC)- \$75,450
- Accounts Receivable \$14,283
- Accounts Payable \$12,474
- Deferred Revenue: \$13,200
- Total Assets \$167,375
- Total Liabilities \$26,158

Income Statement Highlights:

Registration Revenue: \$291,695

Rep Fees: \$37,408

Total Revenue: \$388,628

Ice Time Costs: \$219,288

Total Expenses: 359,291

Year end surplus:

- Currently the projected surplus is to be \$29,337. Final adjustments could be made once reviewed by our external accountants.

Overall, with the uncertainty of Covid-19 at the start of the 2020-2021 season, we had a successful season financially. Looking forward to another successful season for 2021-2022.

b) Division Rep Reports

i) U7 – Jamie Barbour

The 2020-2021 U7 Hockey Season was successfully facilitated. Given the new temporary reality of Minor Hockey that has seen many changes due to Covid Restrictions, TAMHA was fortunate to consistently offer on ice development opportunities to our U7 Group from September 2020 to April 2021.

The breakdown of U7 Players for the season was U7 4-Year-Olds 18, U7 5-Year-Olds 32 and U7 6-Year-Olds 42. All U7 groups participated in two regular scheduled sessions each week. U7 6-Year-Olds also participated in extra development sessions each month as part of TAMHA's current On Ice Development Program.

Due to Covid Restrictions, No Jamboree type events were held during this hockey season. Our U7 Group, along with all other divisions of TAMHA, has been extremely fortunate to have amazing volunteers that have been dealing with the consistent changes of Covid Hockey. The commitment demonstrated by them ensured that TAMHA's U7 Group had a successful ending to their 2020-2021 Hockey Season.

ii) U9 & U11 – Ryan Butcher

First off, I just want to thank all coaches, safety reps, team managers, referees, and parents for what truly has been a different year. Thanks to all these individuals who have followed the appropriate COVID protocols over the last year, as I know it is not always easy, but we adapted and scheduled our lives week-to-week to ensure we stayed the course which allowed our players to remain on the ice, when a lot of children across the country, and even in our province, were unable to play hockey.

U9 Update

- 78 players registered
- 4 Teams
 - a. U9 Advanced – Black Jerseys
 - b. U9 Intermediate – Green Jerseys
 - c. U9 Development – Navy Jerseys
 - d. U9 Development – Teal Jerseys

U11 Update

- 51 players registered
- 3 teams
 - a. U11 AA
 - b. U11 C Red
 - c. U11 C Silver

All teams in both U9 and U11 got to play several games during the 2020-2021 season, and there was great improvement amongst a number of teams. All U9 teams were able to get 5 to 6 full ice games in this year, which was great to see and will help those moving into U11 next year.

All teams in U9 and U11 were able to attend 3 to 4 additional development session on Thursday nights during the year. These additional development sessions were at no cost to the players and included 4 additional goaltending sessions for U9. At these sessions, we had 9 - 10 players from U9 strap on the pads and get some training from Jacob Fancy, which is great to see some young players looking to consider goalie as a full-time option in the future, which is extremely important in strengthening our program.

All the best to all the players and parents over the summer. Good luck to those moving up to the next division next year and I wish all of you attending tryouts in the fall all the best.

iii) U13 – Tara Sullivan

The U13 Division of Truro Minor Hockey had 85 players which were allocated to 5 teams for the 2020/21 season. These teams consisted of U13 AAA, AA, A and two C level teams. Both U13 AAA and our C level teams lost in the play downs, while AA and A both took home silver medals.

Overall, it was a great year, however there were some coaching issues which affected the morale of some of our players. I am hoping that with some tweaking to the coaching selection process this upcoming season, we can eliminate some of the players/parents' concerns and our players will continue to be eager and excited to play hockey this upcoming season.

iv) U15 – Nichole Allen

There were 63 players registered in U15.

There were 4 teams: U15 AA, U15A, U15 C-Black, U15 C-Grey

We had a good season overall, although covid had cut us a bit short and it was a challenge for playoffs.

The U15A team brought home the banner in the playoffs; U15 AA won the league championships; and U15 C- Grey made it to the semi-finals.

Everyone made this year successful for our kids to have as much fun as they could. Hopefully, next year there will not be as many obstacles in our way, and we will be able to play all our games and maybe even some tournaments as well.

v) U18 – Cindy Lewis

U18 had two teams this year, a U18C team and a U18 AA team. U18 C had 22 players and U18AA had 18 players. Due to Covid restrictions, U18AA had a less than ideal season, as far as playing games went. U18AA was part of the Central Minor League this year, along with 6 other U18 AA teams. They ended up 4th in regular season standings, and 3rd in the Playoffs. U18 C was presented with challenges this season, regarding its team size. Despite all the challenges that Covid and the large team size presented the U18C Division, they persevered and were the U18C Champions for our region. I feel it was a successful season for both of our U18 teams and hope for an equally successful season in 2021/2022.

c) Other Reports

i) Female Rep – Dave Hazelton

The association had 32 female hockey players registered in the province's Phase 2 Reopening in the Truro & Area Minor Hockey Association.

The breakdown by division is as follows:

U7 - 13 Players

U9 - 13 Players

U11 - 2 Players

U13 - 2 Players

U15 - 1 Player

No issues were brought forward by the players or parents during the current hockey season. Though it has been a difficult season with the pandemic, some of our work pre-COVID will continue to take place next season to reinforce inclusionary measures of female players into each team. An example of this has been the creation of a female dressing room for U13 and up on the home side of the Stadium enabling team personnel to fulfil their responsibility to the player(s) while keeping them as close to the rest of the team as possible. Depending on COVID Protocols, we will be exploring similar circumstances at the RECC where players do not have to dress with the competing team on a go-forward basis.

ii) Coaching Coordinator – Chris Lamrock

First, I would like to thank the membership for being patient while we navigated through this crazy season.

This year we had 107 coaches and assistant coaches volunteer to help our 22 teams get through another great season of hockey.

I would like to thank all the coaches, managers, and safety reps for your efforts this year and hope to see many returning faces in the fall!

iii) Website Coordinator – Josh Burcham

WEBSITE

The TAMHA website continues to be powered by Goalline and is maintained and regularly updated by me and other members of the TAMHA staff. The website is still a work in progress in a few areas, such as our policy updates and the Manager's page, which I hope to have finalized for this coming season pending board election of course.

This past season we introduced monthly credit card payments along with our usual e-transfer option. Overall, this payment method was successful especially under the circumstances of the pandemic and never knowing when hockey will be brought to a complete halt which it did for our spring development program. This April/May lockdown put our refund system to the test. While there was a bit of delay due to a need to top up our refund account with Stack Pay, all credit card and e-transfer refunds were successfully completed. We are thankful for your patience with this.

There have been a few minor issues such as cancelled or expired credit cards, but we encourage anyone who has an issue with their credit card payments to reach out to our Office Admin. We welcome any feedback on our new payment structure.

HCR/E-HOCKEY

E-hockey and the Hockey Canada Registry are paramount in ensuring a successful hockey season. However, these programs have now migrated into one platform now known as the Hockey Canada Registry 3.0. All e-hockey accounts have been deactivated. Stay tuned for more information on this.

LIVE STREAMING

Our live streaming at the Stadium was a success this season and we plan to continue with its usage for TAMHA related events next season. We will be looking into upgrading the live stream to include sound.

TEAM GENIUS

In March, TAMHA purchased a package with Team Genius to take our tryout process to the next level. Next season when players register for tryouts, an electronic profile will be created for each player, and they will be grouped into their proper tryout pool. The Hockey Canada assessment criteria will be built right into the program allowing our evaluators to evaluate players electronically. Aside from being a paperless system, the benefit is that your scores and feedback are maintained from season to season allowing players, parents, evaluators, and coaches to actually see progress from year to year. If you would like to learn more about team genius, just go to their website at www.teamgenius.com. Bedford Minor Hockey has been using it and it has been very successful. We are excited to get this going for our next tryout season. I would like to thank the membership for their patience and support as we navigated COVID-19 this past season. Here is hoping 2021-2022 looks a little more normal for everyone!

iv) Referee In Chief – Roy Gouthro

Due to Covid, the annual HNS referee clinics were held on-line this year. We did 2 on ice training sessions throughout the year. We had a total of 29 officials registered this year. With 12 of them working under 10 games. The number of registered officials is hitting a critical number as myself, and the 2 assignors from Brookfield and Debert struggle to find enough officials to do all the games on the weekends.

Truro Minor hockey currently has 7 officials over the age of 50 and we lose 2-3 younger officials to university every year. Next year Hockey Canada is reducing the age to become an official to 12. These 12- and 13-year old's will be able to officiate U11 and under. It will take a couple of years to see the benefit of this age reduction.

One recommendation would be to try and play some games through the week.

v) Equipment Manager – Lee Ogden

At the beginning of the year, we did an equipment room purge. We disposed of old obsolete equipment and jerseys no longer of value to the association. The main goal set in September was to update game and tryout jersey inventory for better tracking purposes. We are currently at 90% tracking due to Covid and anticipate being at 100% by September.

The association agreed to keep the "C" Division jerseys for one more season due to Covid, as most of these jerseys were not used to full term. These jerseys will be replaced in the 2022/2023 season.

Items purchased with the equipment budget this fiscal year were covid supplies, pucks, pylons, U13 AAA patch replacements, U11 jersey cresting and U18 additional jerseys.

My suggestion on improvements for the upcoming year is jersey management, inventory and jersey recovery for both game and tryout jerseys.

vi) Association Safety Rep – Laurie Burcham

This new role was developed by Hockey Canada as a strategic step in contact tracing for the Covid-19 virus. Every team in our association had a designated Safety Rep who was extremely diligent at keeping our players, team staff and families safe. The Safety Reps and teams followed restrictions put in place by Nova Scotia Public Health and Hockey Nova Scotia.

Our 26 Safety Reps were responsible for collecting Covid screenings from every player, coach, and spectator (when permitted by Public Health restrictions). This was sometimes a challenging task, but our Safety Reps deserve a huge thank you from all of us for keeping us all in check and accountable for our screenings. Our Safety reps did an amazing job of pivoting and adapting to the sometimes-quick changing restrictions and without hesitation took on these roles with determination and utmost safety in mind.

vii) Development Coordinator & Ice Manager – Steve Crowell

DEVELOPMENT

During the 2020-21 season there were 190 hours allocated to Development by the mentor team. Following is the breakdown by mentor:

Steve Crowell 114 hours

This included: Coordinating Mentor schedules & program; Tryout evaluations; practice evaluations; Video & video presentations to Rep team staff or Teams as requested; Providing Practice plans; Team nutritional plans for short term events. From January-March, watched rep games both live and live-stream providing weekly feedback to several Rep Teams. Coordinated this feedback with drills for the following weeks practice.

Jamie Barbour 38 hours

Developing lesson plans and working closely with our U9 & U7 level coaches/teams

Jacob Fancy 15 hours

Working with our Association Goalies once a week.
Lost 4 weeks due to Covid travel Restrictions for Instructor.

Jordan Burke 8 Hours

Lost 6 weeks due to Covid travel Restrictions for Instructor.
Weekly Skills Session on Mondays at the RECC

Madison Clarke 13 Hours

Worked as an assistant to Jim Barbour (U9 and U7 Sessions)

Cal Gloade 2 Hours

Worked as an assistant to Jim Barbour (U9 and U7 Sessions)

ICE REPORT

On an average week with no ice interruptions from the RECC due to events, we purchased 61.5 hours of ice each week. Following is the breakdown by rink:

Deuville's:

20 hours (all 1 hour blocks) Ice was cut back because Ellery did not want to have games there.

Stadium:

24.5 hours (17-1-hour blocks and 4 -1.5 blocks)

RECC

17 Hours (11-1-hour blocks and 4-1.5-hour blocks)

In the end, all ice requirements were met, and I was able to cancel most of the ice we did not use, and the rinks were usually very accommodating.

Conclusion:

It was a very trying year with Covid-19 restrictions and stoppages, but all teams were very

understanding and together we got through the season. Thanks to all the Team Managers and Coaches. In the end, the kids got to play when so many places across Canada did not.

- **Motion** to approve Reports send via Zoom poll. Motion approved.

6. Questions from the floor

- *None*

7. Motions – Bylaws

TAMHA By-law change proposals for voting action by the membership:

By-law Motion #1

Bylaw 56 required a change as it was not approved by NS Registry of Joint Stocks due to the fact that Boards of Directors cannot remove their own staff as they represent the membership. Only the membership can remove a director by special resolution.

CURRENT:

56. An elected Board Member may be removed from office for reasons of incompetence or actions that contravene the policies of TAMHA. A written complaint against a Board Member must be tabled at a Board Meeting by another Board Member. If the complaint and recommendation of removal from office are upheld by a 75% vote of the Board, then the officer/director will be removed, and a substitute elected by majority vote of the Board.

PROPOSED CHANGE:

56. The members may, by special resolution, remove any director and appoint another person to complete the term of office.

By-law Motion #2

Bylaw 58(a) required updating as the Development Coordinator was listed as being responsible for things they have never been. Coaches are responsible for registering for required courses and not the Development Coordinator. Furthermore, HNS recently removed Development Weekends therefore the role for the schedule is not required.

CURRENT:

58. Non-Voting Members Reporting to the Board:

(a) Development Coordinator:

Responsible for the overall direction of TAMHA's development program; Main liaison with coaches for all skill development activities; Main liaison with HNS Development personnel and registers TAMHA coaches for appropriate training courses as mandated by HNS. Responsible for outlining the budgetary requirements for the overall development program and provide the leadership within TAMHA to achieve program objectives. Prepare a weekend schedule for the yearly HNS Development Weekend. Reports to the Board at monthly meetings

PROPOSED CHANGE:

58. Non-Voting Members Reporting to the Board:

(a) Development Coordinator:

Responsible for the overall direction of TAMHA's development program; Main liaison with coaches for all skill development activities; Main liaison with HNS Development personnel **(Repeal) and registers TAMHA coaches for appropriate training courses as mandated by HNS**. Responsible for outlining the budgetary requirements for the overall development program and provide the leadership within TAMHA to achieve program objectives. **(Repeal) Prepare a weekend schedule for the yearly HNS Development Weekend. Reports to the Board at monthly meetings**

By-law Motion #3

Changes in technology related to banking have changed since 2010. Cheques are slowly disappearing while electronic money transfers take their place. As a result, it is necessary to update the Treasurer's position under the following by-law.

CURRENT:

47. One of the officers shall be the Treasurer. Any member standing for the position of Treasurer must have a professional accounting designation or equivalent experience as determined by the Board. The Treasurer shall have responsibility for the custody of all financial books and records of TAMHA and carry out all other duties as assigned by the Board. Treasurer duties to include:

- (a) Handling and safe keeping of the books of accounts and of all financial documents;
- (b) Receives all monies and co-sign checks for payment of the authorized accounts.
- (c) Authorized co-signers of all cheques shall be any two (2) of: Office Administrator/Registrar and/or Treasurer, and/or President;
- (d) Report the state of finance at each Board meeting and prepare monthly financial statements for presentation to the Board.
- (e) Make suitable arrangements for the handling and safe keeping of cash at all times and for its deposit in the bank.
- (f) Presents a report at each Annual Meeting;
- (g) Alert the Board to any variances of a substantive nature which would require the Board to take corrective action;
- (h) Work closely with the Office Administrator/ Registrar to ensure all fees are accounted for and paid. An approved fee will be charged to individuals for all returned cheques.

PROPOSED CHANGE:

47. One of the officers shall be the Treasurer. Any member standing for the position of Treasurer must have a professional accounting designation or equivalent experience as determined by the Board. The Treasurer shall have responsibility for the custody of all financial books and records of TAMHA and carry out all other duties as assigned by the Board. Treasurer duties to include:

- (a) Handling and safe keeping of the books of accounts and of all financial documents;
- (b) Receives all monies and co-sign cheques and co-authorize electronic money transfers for payment of the authorized accounts.
- (c) Authorized co-signers of all cheques **and electronic money transfers shall be any other two members of the TAMHA Executive;**
- (d) Report the state of finance at each Board meeting and prepare monthly financial statements for presentation to the Board.
- (e) Make suitable arrangements for the handling and safe keeping of cash at all times and for its deposit in the bank.
- (f) Presents a report at each Annual Meeting;
- (g) Alert the Board to any variances of a substantive nature which would require the Board to take corrective action;

(h) Work closely with the Office Administrator/ Registrar to ensure all fees are accounted for and paid. An approved fee will be charged to individuals for all returned cheques.

By-law Motion #4

The role of the Website Coordinator has evolved drastically since its inception. This position has taken on responsibilities in other areas of technology such as Team Genius, Live Streaming, and social media. Aside from registration, the Website Coordinator has been largely responsible for sending out Association wide communications. For these reasons, bylaw 57(f) will take on a new name and updated job description. Bylaw 49 names the website coordinator and will therefore have to be changed as well.

CURRENT/Proposed Change:

49. Website Coordinator to **Communications & Technology Coordinator**

CURRENT:

57(f) Website Coordinator:

Responsible for the publishing and managing of TAMHA content, design layout, online registration, access permissions and the overall maintenance of the TAMHA website and any of it's subsidiary websites, ensuring that all information is up to date.

PROPOSED CHANGE:

Communications & Technology Coordinator:

Responsible for the publishing and managing of TAMHA content, design layout, online registration, access permissions and the overall maintenance of the TAMHA website and any of it's subsidiary websites ***and online communications and technology systems***, ensuring that all information is up to date.

- ***Motion*** to approve Bylaw Motions 1 - 4 by Josh Burcham, as circulated to the Membership. Motion approved via Zoom poll.

8. 2021/2022 Board Election

The following are the **nominations for board positions** that will be put forward to the TAMHA Membership for voting action:

Position	2021-2022 Season Nominee
President	Laurie Burcham
1st VP	Mark Collins
2nd VP	Joe Young
Secretary	Tricia Lake
Treasurer	Tayler Albert
U7 Rep (Initiation)	Landon Crowe
U9 Rep (Novice)	Jamie Barbour
U11 Rep (Atom)	Ryan Butcher
U13 Rep (Peewee)	Derek Forsyth
U15 Rep (Bantam)	Tara Sullivan / Nichole Allen
U18 Rep (Midget)	Cindy Lewis
Referee in Chief	Roy Gouthro
Tournament Chair	Mike Michaud
Female Rep	Dave Hazelton
Coach Coordinator	Chris Lamrock
Website Coordinator	Josh Burcham
Equipment Manger	Lee Ogden
Development Coordinator	N/A - Hired Position
Ice Scheduler	N/A - Hired Position
Office Manager	N/A - Hired Position

- All positions, except the U15 Rep, approved by Acclamation.
- U15 Rep candidates addressed the membership.
- Tara Sullivan was selected by the membership, using an anonymous Zoom poll, as the U15 Rep for 2021/22.

9. Adjournment

- **Motion** to adjourn sent via Zoom poll. Motion approved.

Meeting adjourned at 8:08 p.m.